Upcoming MANIAC Events

UW–MANIAC Breakfast
Topic: Forays into Creative Placemaking
October 4, 2012
8:00-9:30am
Union South (See TITU)

These gatherings allow us to share creative approaches to professional challenges, identify new tools that can help us transform creative ideas into innovative solutions and promote relationships. At this Breakfast, MANIACs Marian Farrior and Maya Lea will share their inspiration for creative placemaking and how it connects to other things they are passionate in their lives. They will also discuss their experiences with this summer’s Creative Placemaking Forays and what was gained from them.

Developing Innovation through Collaboration, Creativity & Communication
October 10 & 17, 2012
1:00-4:30pm
220 Ingraham Hall
Cost: $90

The three C’s can help you to develop new innovations that can contribute to doing meaningful new things, improving processes for problem-solving, and have greater success in your work. You will meet new people and work with others to systematically generate and develop new ideas for the challenge of your choosing. Be guided step-by-step and activity-by-activity through an innovation process to develop and take action on new ideas for your real project.

Getting Comfortable with Complexity
October 30, 2012
8:30am-3:30pm
Pyle Center, Room 325
Cost: $90

A complex system is a set of entangled relationships or agents interacting over time and space in unpredictable ways. Today complexity informs the development of modern communication systems and is the basis for how we understand the macroscopic and microscopic world. This workshop will begin your journey to get comfortable with complexity. Our goal, using hands-on activities, will be to explore the question “How would you live, learn and teach differently in this world if you were comfortable with complexity?”

Social Artistry Workshop
November 11—9:00am-5:00pm
November 12—8:30am-4:30pm
Union South (See TITU)
Cost: $180

Join us for an introductory session on Social Artistry! Social Artistry is an emerging discipline in leadership development and community development. The Social Artistry model, principles and practices are useful tools for personal transformation, leadership development, community building, and social change. It taps inherent human capacities for greater imagination, compassion, and resolve.

Innovation and Collaboration Learning Café—Part I
November 15, 2012
8:30am-1:00pm
The Pyle Center
Cost: $20

The “Innovation & Collaboration Learning Café Series” takes core organization and learning concepts and reinvents them in an exciting learning opportunity that seeks to sustain learning about creative thinking and integrate it into the way we teach, research, and work together. This will be an energizing and useful day — join us!

WELCOME BACK BADGERS!!!

We are excited for a great Fall Semester full of fantastic MANIAC events and workshops!

NEW!
MANIAC Book of the Month:
The MANIAC Team has recently compiled a list of Book Recommendations that we would like to share. So far we have over 30 books in the slideshow!

For this issue we would like to feature the book *The Innovator’s DNA* by Jeff Dyer, Hal Gregersen & Clayton M. Christensen.

The Innovator’s DNA outlines the five skills needed to master disruptive innovation, including Associating, Questioning, Observing, Networking, and Experimenting. The authors also explain how you can generate ideas, collaborate with colleagues, and build innovation skills throughout your organization.

Check out our slideshow to find other innovative book recommendations! And please feel free to leave comments with your ideas for other books to add!
For this issue we would like to feature the book Root Down and Branch Out: Best Practices for Leadership Development Programs by our very own MANIAC Darin Eich!

This book brings key findings to practice from a research study conducted to determine the most important characteristics of high quality leadership development programs. Darin spoke with program developers, educators and participants from four programs to uncover what mattered most—what made the leadership programs most effective.

Check out our slideshow to find over 30 other book recommendations! And feel free to leave comments with ideas for other books to add!

Upcoming MANIAC Events

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Social Artistry Workshop
November 10—9:00am-5:00pm
November 11—8:30am-4:30pm
Union South (See TITU)

Cost: $180

The 2-day training is a solid introduction to Social Artistry™. You will engage in and learn to employ all manner of latent human capacities—sensory and physical, psychological and relational, mythic and symbolic, and spiritual and integral. You can expect that these processes will expand your inner and outer ways of being, that you will become more creative, more imaginative, and more finely equipped to deal with the many challenges of life.

Developing Innovation through Collaboration, Creativity & Communication
October 10 & 17, 2012
1:00-4:30pm
220 Ingraham Hall
Cost: $90

The three C’s can help you to develop new innovations that can contribute to doing meaningful new things, improving processes for problem-solving, and having greater success in your work. You will meet new people and work with others to systematically generate and develop new ideas for the challenge of your choosing. Be guided step-by-step and activity-by-activity through an innovation process to develop and take action on new ideas for your real project.

NEW MANIAC WORKSHOP!
ColLABoratory
November 15, 2012
8:30am-1:00pm
The Pyle Center
Cost: $20

What is a ColLABoratory?
It’s a creative test kitchen... It’s a place to work with others to take on challenges and creatively address them, using cutting edge tools, processes, and technologies... It’s where you can bring the challenges you are facing at work and find solutions by engaging in playful approaches with others... It’s where you can come and have fun, allowing whatever emerges to benefit you in unforeseen ways.

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October 30, 2012
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Cost: $90

A complex system is a set of entangled relationships or agents interacting over time and space in unpredictable ways. Today complexity informs the development of modern communication systems and is the basis for how we understand the macroscopic and microscopic world. This workshop will begin your journey to get comfortable with complexity. Our goal, using hands-on activities, will be to explore the question “How would you live, learn and teach differently in this world if you were comfortable with complexity?”

Want more UW-MANIAC in your life?

We are excited to announce that we have created a UW-MANIAC Facebook Page!

“Like” our page to see updates on upcoming MANIAC events as well as MANIACal articles and links on your Facebook Newsfeed!
Getting Comfortable with Complexity
October 30, 2012
8:30am-3:30pm
Pyle Center, Room 325
Cost: $90

A complex system is a set of entangled relationships or agents interacting over time and space in unpredictable ways. Today complexity informs the development of modern communication systems and is the basis for how we understand the macroscopic and microscopic world. If we are educating ourselves and our students to become global, or even better universal citizens, then we must become comfortable with complexity. Our goal, using hands-on activities, will be to explore the question “How would you live, learn and teach differently in this world if you were comfortable with complexity?”

Social Artistry Workshop
November 10—9:00am-5:00pm
November 11—8:30am-4:30pm
Union South (See TITU)
Cost: $180

Social Artistry is an emerging discipline in leadership development and community building. The Social Artistry model is a useful, insightful, and transformative tool for ‘community builders.’ The 2-day training is a solid introduction to Social Artistry™. You will engage in and learn to employ all manner of latent human capacities—sensory and physical, psychological and relational, mythic and symbolic, and spiritual and integral. You can expect that these processes will expand your inner and outer ways of being, that you will become more creative, more imaginative, and more finely equipped to deal with the many challenges of life.

Upcoming MANIAC Events

Pictures from Create, Collaborate, Communicate, & Innovate: a workshop on “Innovation Thinking” with Darin Eich at last week’s launch of the “Year of Innovation”

http://yearofinnovation.wisc.edu/

Check out our UW-MANIAC Facebook Page!

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Upcoming MANIAC Events

**UW-MANIAC Breakfast:**
“Dancing Along the Collaboration Continuum”
November 29, 2012
8:00am-9:30am
Union South (See TITU)
FREE!

Heather Good, a Wisconsin Union Theater Staff Member, and Hildy Feen, a UW-MANIAC Design Team Member, have been moving and dancing for as long as they can remember. This breakfast will be using a dance metaphor to explore different levels of collaboration, and will include discussions on roles, dynamics, benefits, and connections to life and work, as the amount of collaboration shifts. Be prepared to get on your feet, move, and collaborate, although NO previous dance experience is required.

**“Jammin’” Innovative Networking Workshop**
December 6, 2012
3:00pm-4:30pm
Union South (See TITU)
FREE!

The “Jammin” networking session is similar to a facilitated workshop. It includes thinking about important questions, working on your “how you quickly communicate elevator speech,” and doing one-on-one speed networking. People leave with a more comfortable and activity-filled experience. They get to share with the whole group, hear from everyone, and go deeper one-on-one with many people. They actually get to connect and converse! This is connection-making learning, where you will get ideas for your own projects and offer ideas to others.

**Look how much MANIAC has done in 2012!**

Above and to the right: This summer’s “Forays” to Hilltop Community Farm, Sustainable Atwood, and the Wormfarm Institute

Check out our UW-MANIAC Facebook Page!
“Like” our page to see updates on upcoming MANIAC events as well as MANIACal articles and links on your Facebook Newsfeed!

Below: Darin and other MANIACs at the Year of Innovation Kickoff in October

**MANIAC Book of the Month:**
For this issue we would like to feature
**When Sparks Fly**
by Dorothy Leonard & Walter Swap

Creativity and innovation are evergreen topics. Particularly in today’s tough marketplace, companies in every industry are looking for ways to harness creativity and innovation to spur growth and enhance competitiveness. This book differs from many books on creativity in that its focus is on how to manage a group, rather than individual creativity. It refutes much conventional wisdom about where creativity comes from, particularly that creativity does not stem from the random genius of individuals. The authors reveal specific group configurations and strategies that can unleash the collective creativity of any team or group.

Check out our slideshow to find over 30 other book recommendations! Feel free to leave comments with ideas for other books to add!
UW-MANIAC Breakfast: Embracing Failure
January 24, 2013
8:00am-9:30am
Union South (See TITU)
FREE!
We all fail, early and often. How can we not only accept our failures, but see them in a new light? We will explore different forms of failure, the benefits and opportunities that failures offer us, and strategies for embracing failure.
Come and celebrate your best failure story!
“Fail often, to succeed sooner”

ColLABoratory: Experiencing Levels of Complexity Through a Laboratory Environment
February 19, 2013
8:30am-1:00pm
Genetics Biotechnology Center, Room 1360
Cost: $20 (includes lunch!)
What is a “ColLABoratory?”
It’s a creative test kitchen... A place to work with others to take on challenges and creatively address them, using cutting edge tools, processes, and technologies...
It’s where you can bring the challenges you are facing at work and find solutions by engaging in playful approaches with others...
It’s where you can come and have fun, allowing whatever emerges to benefit you in unforeseen ways.

Know Your MANNIAC: Kathryn Robertson
My name is Kathryn Robertson and I am a student working in the Office of Human Resource Development on campus. I have worked at OHRD for almost 2 years, although I spent a semester studying abroad in Spain. (The setting of my picture to the left!) One of my tasks in the office is to help the Design Team in managing UW-MANIAC by setting up workshops and events, keeping track of attendance, marketing, and sending this newsletter to MANNIACs like you!
My favorite part about UW-MANIAC is the variety in the events we offer, from a Summer Foray at the Madison Children’s Museum to a Jammin’ Networking Workshop. Such a wide spectrum of learning opportunities has helped me develop my creative thinking skills, as well as introduced me to some great people. I am excited about the events we have planned for the spring semester, especially the two listed above. The ColLABoratory is a new MANIAC workshop that we have been enthusiastically developing and are all eager to reveal. I expect it to be a challenging, yet very rewarding, day that will bring us to a new environment and process of thinking. I hope you can join us!
Upcoming MANIAC Events

Big Learning Event 2013
Kick-Off Reception
with Special Guest Lily Yeh
THIS Thursday, February 7, 2013
4:00pm-6:00pm
Gordon Commons, Dining & Events Center

Panelists for the second Big Learning Event (BLE) will be revealed at a reception in Gordon Dining & Event Center, Feb. 7, 4 to 6 p.m. The speakers for the June 5-6 event were nominated by attendees of the first BLE (held in 2011) and the campus community. Lily Yeh, 2011 BLE alumna, will give a talk at the reception about her current work in different parts of the world and show a 20-minute clip from her film-in-progress, “Barefoot Artist.”
For more information visit: http://biglearningevent.wisc.edu/

Coll.Aboratory: Experiencing Levels of Complexity Through a Laboratory Environment
February 19, 2013
8:30am-1:00pm
Genetics Biotechnology Center, Room 1360
Cost: $20 (includes lunch!)
BONUS! Tour of the Biotech Center following the workshop by Tom Zinnen, UW Biotechnology Center and UW-Extension

What is a “Coll.Aboratory?”
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It’s where you can come and have fun, allowing whatever emerges to benefit you in unforeseen ways.

The BIG Learning Event 2013

Mark your calendars for
The BIG Learning Event!
The BIG Learning Event
Powerful Conversations for the Future
June 5-6, 2013
Gordon Commons, Dining & Events Center
Register here before
March 1, 2013 for the Early Bird Rate!
For more information and updates visit
http://biglearningevent.wisc.edu/

If you attended the inaugural “The Big Learning Event: Powerful Conversations for the Future” in 2011 at Union South, you already know about the “Powerful Conversations for the Future” that took place and the game-changing ideas and innovation that were ignited.

BLE can help you:
- Bring cutting-edge ideas to your department
  - Identify new, multi-center grant opportunities
- Network with colleagues from other disciplines
- Nurture new partnerships and collaborations
- Develop strategic plans for the future
- Keep abreast of new ideas and innovations
Upcoming MANIAC Events

**Jammin’ in the Spring! Innovative Networking Workshop**
Thursday, March 14, 2013
3:00pm-4:30pm
Union South—See “TTTU” FREE!

The “Jammin” networking session is similar to a facilitated workshop. It includes thinking about important questions, working on your “how you quickly communicate elevator speech,” and doing one-on-one speed networking. People leave with a more comfortable and activity-filled experience. They get to share with the whole group, hear from everyone, and go deeper one-on-one with many people. They actually get to connect and converse! This is connection-making learning, where you will get ideas for your own projects and offer ideas to others.

**UW-MANIAC Breakfast: Vision Boards: Creating Your Future**
Thursday, April 4, 2013
8:00am-9:30am
Union South—See “TTTU” FREE!

Imagine the power of focusing exclusively on your dreams and bringing them to life visually. Vision Boarding is a way of doing just that. Drawings, magazine cut-outs, sayings, and photographs mounted on posterboard illustrate your utmost desires, fostering the insight and clarity with which to move toward your goals. Vision Boards are sometimes called Treasure Maps. Hung in your home or workplace, a Vision Board is like a Post-it note, an inspiring daily reminder of your ultimate goals. Join Life Coach Debi Kennedy to create your ideal life through Vision Boarding. Participants are encouraged to bring any materials they would like to incorporate into their Vision Boards; magazines and other supplies will be provided.

**Big Learning Event Study Groups!**

In order to prepare ourselves to engage in this “mosh pit of the minds,” we need to learn more about the key issues that will be discussed! We have formed study groups to serve this purpose... check them out!

1. **“Communities of Practice: Inspiring Connections, Learning, Innovation & Engagement”**
   March 18, April 22, May 15
   12:00-1:30pm
   UHS Room 8003 (U-Square Bldg)

2. **“Women and the STEMM Fields – Fostering Opportunities in Higher Education and the Professions”**
   March 19, April 9, April 30
   11:30am-1:00pm
   Room 2188, Mechanical Engineering Building

Stay tuned! More Study Groups to come!
For more information and updates, check out [http://biglearningevent.wisc.edu/ble-study-groups/](http://biglearningevent.wisc.edu/ble-study-groups/)

Don’t forget to register for
**The Big Learning Event June 5-6!**
Early-Bird Registration $185
Register and Pay by April 5!
Upcoming MANIAC Events

**UW-MANIAC Breakfast:**
**Vision Boards: Creating Your Future**

THIS Thursday, April 4, 2013
8:00am-9:30am
Union South—See “TITU”
FREE!

Imagine the power of focusing exclusively on your dreams and bringing them to life visually. Vision Boarding is a way of doing just that. Drawings, magazine cut-outs, sayings, and photographs mounted on posterboard illustrate your utmost desires, fostering the insight and clarity with which to move toward your goals. Vision Boards are sometimes called Treasure Maps. Hung in your home or workplace, a Vision Board is like a Post-it note, an inspiring daily reminder of your ultimate goals. Join Life Coach Debi Kennedy to create your ideal life through Vision Boarding.

Participants are encouraged to bring any materials they would like to incorporate into their Vision Boards; magazines and other supplies will be provided.

**UW-MANIAC Breakfast:**
**CollABoratory**

Thursday, May 2, 2013
8:00am-10:00am
Union South—See “TITU”
FREE!

What is a “CollABoratory?”

It’s a creative test lab...
A place to collaborate with others to take on challenges and address them using innovative tools and processes...
It’s where you can bring the challenges you are facing at work and find solutions by engaging in playful approaches with others...
It’s where you can come and have fun, allowing whatever emerges to benefit you in unforeseen ways.

Come join members of the MANIAC Design Team for a fun and energetic morning of problem solving and collaboration!

We hope to see you there!

Events with Faisal Abdu’Allah!

**SCREENING OF THE FADE:**
**featuring Faisal Abdu’Allah**

7 p.m. on Wednesday, April 3rd, 2013
The Marquee in Union South, 1308 W. Dayton St
Presented by WUD Film

3 Continents, 4 Barbers, 1 Cut. This feature-length documentary is an intimate portrait of four black barbers from different parts of the world (Ghana, Jamaica, the USA, and the UK), followed over the course of seven days. Directed by Andy Mundy-Castle.

Trailer: [http://www.youtube.com/watch?v=m_hFC8t644](http://www.youtube.com/watch?v=m_hFC8t644)

**LIVE SALON WITH FAISAL ABDU’ALLAH**

5 p.m. on Wednesday, April 3rd, 2013
De Luca Forum, Wisconsin Institutes for Discovery, 330 N. Orchard St

5 p.m. on Thursday, April 4th, 2013
Mead Witter Lobby, Chazen Museum of Art, 750 University Ave

Don’t miss this unique opportunity to see Faisal talk about his life, experiences, and the relationship between his artwork and his barbering work, all while cutting hair and conversing with the audience!
**MANIAC Book of the Month:**
For this issue we would like to feature **Do More Great Work**
By Michael Bungay Stanier

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**Upcoming MANIAC Events**

**UW-MANIAC Breakfast: CollABoratory**

Thursday, May 2, 2013
8:00am-10:00am
Union South—See “TITU” FREE!

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Come join members of the MANIAC Design Team for a fun and energetic morning of problem solving and collaboration!
**We hope to see you there!**

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Stay Tuned...

For our Upcoming **UW-MANIAC Summer Forays**!

UW-MANIAC is hosting afternoon forays to explore the fringes of innovative thinking in a variety of contexts.
We will gather at various locations, both on campus and around Madison, focusing our attention on innovative ideas in the arts, business, engineering, community planning, and other professional areas.

These late afternoon gatherings are for those seeking more open-ended, informal learning opportunities for professional and personal development!

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**The BIG Learning Event**
Big Learning Event Study Groups are in full swing!
But don’t worry, it isn’t too late to sign up!

Study Group topics range from Communities of Practice and Art & Consciousness to Sustainable Resource Extraction and Women in the STEMM Fields.
There is something for everyone!

Check out [http://biglearningevent.wisc.edu/ble-study-groups/](http://biglearningevent.wisc.edu/ble-study-groups/) for descriptions, dates and locations.
And make sure to register and mark your calendars for the BIG Learning Event on June 5 & 6!

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Check out some of the cool locations we visited last summer!

- Hilltop Community Farm
- Sustainable Atwood

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**MANIAC Website**
The Madison Area Network for Innovation and Collaboration

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You work hard. You put in the hours. Yet you feel like you are constantly treading water with "Good Work" that keeps you going but never quite moves you ahead. Or worse, you are mired in "Bad Work"—endless meetings and energy-draining bureaucratic traps.

*Do More Great Work* gets to the heart of the problem: Even the best performers are spending less than a fraction of their time doing "Great Work"—the kind of innovative work that pushes us forward, stretches our creativity, and truly satisfies us. Michael Bungay Stanier, Canadian Coach of the Year in 2006, is a business consultant who’s found a way to move us away from bad work (and even good work), and toward more time spent doing great work.

*Check out our slideshow to find over 30 other book recommendations!*  
Feel free to leave comments with ideas for other books to add!

“MANIAC Keeps Us Sane.”
Upcoming MANIAC Events

Jammin’ Innovative Networking Workshop
Tuesday, July 23, 2013
3:00pm-4:30pm
Union South—See “TITU”
FREE!

The “Jammin” networking session is similar to a facilitated workshop. It includes thinking about important questions, working on your “how you quickly communicate elevator speech,” and doing one-on-one speed networking. People leave with a more comfortable and activity-filled experience. They get to share with the whole group, hear from everyone, and go deeper one-on-one with many people. They actually get to connect and converse!

This is connection-making learning, where you will get ideas for your own projects and offer ideas to others.

Know Your MANIAC: Michelle Preston

Hello MANIACs!
My name is Michelle Preston and I am a new student working in the Office of Human Resource Development on campus. I will be helping Kathryn with UW-MANIAC this summer and then I will be taking over her duties in the fall. I am excited to start working more with UW-MANIAC, and I look forward to learning all I can about what it has to offer! My favorite part of UW-MANIAC so far is all of the events and workshops that we put on. I think it is a fantastic way to explore innovative practices in the work place and to keep employees engaged in their work. I look forward to assisting with these events and meeting everyone who is involved with them!