1. When you became the supervisor, were you made aware of any policies or procedures that apply to your work unit?
   YES ________ NO ________

2. Within your first two weeks of employment as a supervisor, did anyone discuss the goals of your job, or what you need to accomplish to pass your probation?
   YES________ NO ________

3. Two employees, one represented by WPEC and one by WSEU, are scheduled to work Mon – Fri with Sat as overtime. Both call in sick during the week. Both work on Sat. The WPEC employee gets paid 1.0 x his hourly rate for Sat. The WSEU employee is paid 1.5 for each hour worked. Is this fair?
   YES_____ NO_____ This is the wrong question __________

4. Why do we have labor unions? (Write your thoughts on the backside)

5. A supervisor cannot interview a WSEU employee who applies as a contractual transfer to a vacancy.
   TRUE ____ FALSE_____

6. All probationary periods can be extended.
   TRUE ________ FALSE________

7. “Just Cause” is
   ___ a list of standards that must be met before you can discipline an employee.
   ____something a supervisor should say whenever an employee asks “Why?”